

# **SILVER STRIKERS CLUB BYLAWS**

(14th Amendment – December 17, 2022)

These Bylaws are intended to supplement the Club's Constitution and to govern the operation and Conduct of the Club's business.

## **OFFICERS, APPOINTED POSITIONS, RESPONSIBILITIES:**

### **I. OFFICERS**

#### **A. President**

1. Presides at all officially called Club meetings.
2. Appoints all committees, chairpersons, and appointees (i.e.: Historian, Advertising/Promotions, Grievance) and any other positions that shall from time to time be necessary.
3. Conducts the business of the Club with the advice and counsel of the other Officers;
4. Coordinates all Club activities with the Officers of the Club.

#### **B. 1st Vice President**

1. Acts in the absence of the President at all meetings;
2. Acts as chairperson for educational events;
3. Acts as Membership Officer (or directs and assists the Membership Officer) in all membership activities including:
  - i. maintaining the roster,
  - ii. maintaining the dues status of each member,
  - iii. notifying members when their membership fees are due,
  - iv. providing membership packets,
  - v. conducting membership drives;
4. Performs additional duties as directed by the President.

#### **C. 2nd Vice President**

1. Acts in the absence of the 1st Vice President.
2. Acts as Newsletter Editor (or directs and assists the Newsletter Editor) with the Club's communications.
3. Performs additional duties as directed by the President.

#### **D. Secretary**

1. Conducts the Club's official correspondence and serves as the Club's prime contact on all inquiries;
2. Takes and maintains all official minutes for Officer and Club meetings;
3. Prepares official documents;
4. Receives club coin contest submittals. If the Secretary or their spouse/significant other plan on entering the contest, another Board member will be designated to receive the submittals for that specific year.
5. Performs additional duties as directed by the President or Vice Presidents.

#### **E. Treasurer**

1. Records all income received. All payments made shall be evidenced by receipts, written certification of payment or canceled checks;
2. All disbursements and payments must be made by check when practical. Checks in excess of \$100 must be approved by the Treasurer and at least two other Club Officers;
3. Maintains a petty cash fund for the annual club meeting not to exceed \$100. After the meeting, the \$100 is redeposited into the Club's bank account;
4. Prepares quarterly financial reports for publication in the Club's newsletter summarizing income, expenses, assets and liabilities and submits an annual financial report to be reviewed with the membership at the annual Club meeting in January.
5. Will have all accounts and records available for auditing at the annual meeting.
6. Performs additional duties as directed by the President or Vice Presidents.

## **II. BANK ACCOUNT**

#### **A. Policy**

1. Our current bank, Chase Bank, will continue to be our primary bank unless there are no branches near the incoming Treasurer.
2. At least three current officers will sign on the account. The approval of the Treasurer and at least two other Officers is required for all disbursements and payments in excess of \$100.00;
3. No part of the Club's assets shall inure to the benefit of any member or officer of the Club or any private individual (except that reasonable compensation may be paid for services rendered to or for the Club), and no member or officer shall be entitled to share in the distribution of any of the Club's assets upon the dissolution of the Club. (See Constitution, Article Seven: Dissolution).

### **III. COMMITTEES**

#### **A. Nominations/Elections Committee**

1. Shall consist of three Club members in good standing appointed by the President;
2. In charge of seeing if any of the present officers, if nominated, wish to run for the position they hold for another term. If the office they presently hold is unopposed, and they wish to continue in the position held, they will be installed by acclamation.
3. On October 15 of odd years, will call for nominations from the membership for each office for membership to vote on with a deadline of November 15 (odd years).
4. By November 16 (odd years) send out ballots showing the nominations for each office for the membership to vote on with a deadline of December 31 (odd year).
5. Insures voting is also available on the Club website.
6. Tally election results. Submit to Board by December 31 (odd year).
7. Install new officers at the annual January Club Meeting (even year).

#### **B. Hall of Fame (HOF) & Silver Strike of the Year (SSOTY) Committee**

1. Committee Chairperson shall be appointed by the President;
2. The Committee shall consist of 4 members in good standing appointed by the Committee Chairperson and be changed each year;
3. SSOTY nominations are for silver strikes minted December of the previous year through November of the current year;
4. By December 1, the Chairperson will contact the committee of 4 asking for SSOTY & HOF nominations. Each committee member shall nominate 2 from each category with a 1st and 2nd choice. The committee members shall submit their choices to the Chairperson no later than December 30;
5. If there is a 1st nomination that's the same for SSOTY, that Silver Strike will be used and the second Strike to make nominations will be the 2nd choice of the committee member that returned email back the soonest.
6. By the January Club Meeting, the committee Chairperson will review the nominations and narrow them down to no more than four finalists for each category;
7. The Chairperson will bring the voting materials to the January Club Event (ballots, ballot box, and ballot page with pictures of the nominees);
8. By March 1, send out ballots in the Club's newsletter and on the Club's website showing the finalists in each category for the membership to vote on with a deadline of March 30.
9. Tally results at the close of the contest. Submit results to Board by May 15.
10. The chairperson drafts letters to notify the respective casinos that a silver strike or strikes have been selected for our Hall of Fame and/or as Silver Strike of the Year. The letter will also invite the casino staff to attend a special ceremony inducting

the silver strike(s). Submit to the Board for processing; the chairperson designs/obtains plaque for the winner of the Strike of the Year.

### C. Awards Committee

1. Shall consist of three members in good standing appointed by the President;
2. Makes recommendations to the Board for various awards;
3. The chairperson designs/obtains plaques as recommended by the Board;

### D. Annual Club Coin Committee and contest rules.

1. The Secretary of the Board will be the chairperson for this committee. The Secretary will not be a voting member but will be the deciding vote if there is a tie. If the Secretary or their spouse/significant other enter a design for the club coin, another Board member will be designated as Chairperson for that year.
2. The 1<sup>st</sup> place contest winner will **not** be eligible to submit a drawing for one year after winning. The winner of the previous year's contest is eligible to serve as a judge if they elect to do so. A committee of seven judges will be selected by the Committee Chairperson. Judges must be club members in good standing. None of the Committee members or their spouses/significant other that have a drawing submitted is allowed to participate as a judge. If any member or their spouse/significant other is found to have a drawing submitted the drawing will be disqualified.
3. The design contest will begin **October 1<sup>st</sup>** and the deadline for entries will be **December 15<sup>th</sup>**. Entries will be submitted to the Chairperson/Secretary of the Board by Postal Mail or by email. A maximum of 6 submissions per member per contest may be entered.
4. The drawings will be submitted by the artist either computer enhanced, or hand drawn.
5. No trademark infringements are allowed.
6. All drawings will become the property of the Club and the Club will be held harmless for omissions and errors.
7. By January 31<sup>st</sup> the Chairperson will meet with the 7 committee members/judges to review the drawings and select six finalists. The next day after the six finalists are selected the voting will open.
8. No member may have more than one drawing in the finals. In the event that a member has more than one in the finals with the same number of votes, that member will select which drawing to be eliminated. If the artist does not respond in a timely manner the Committee Chair will make the selection.
9. Images of the six finalists and ballots will be sent to all members by email or the February newsletter and will be posted on the Club website. The deadline for voting is **March 10<sup>th</sup>**.
10. The Chairperson will tally results at the close of the contest and submit results and all documentation to the Board on or before **March 15<sup>th</sup>**.
11. The coin will be minted and ready for sale by the June Club Event. The winners' initials will be on the coin.
12. The Chairperson prepares coins for presentation to the six artists and a plaque for the winner. At the June Club Event a plaque with a coin, \$100.00 and a Club Shirt will be awarded to the winner and the five other finalists will receive the

following; 2<sup>nd</sup> place - \$80.00, a Club coin and Club Shirt, 3rd - \$60.00, a Club coin and Club Shirt, 4th place - \$40.00, a Club coin and Club Shirt, 5<sup>th</sup> place - \$20.00, a Club coin and Club Shirt, 6<sup>th</sup> place - \$10.00, a Club coin and Club Shirt

13. The coin will be sold on a first come, first served basis. There will be no maximum restrictions on the number of coins purchased. Sales of Club Coin is not restricted to Club members. Cash award amounts and Club shirt prize may change year to year with a vote by the BOD and subsequently announce those changes to the membership in the newsletter for the current year's Club coin contest.

## **IV. APPOINTEES**

### **A. Advertising/ Promotions Chair**

1. Responsible for getting commercial and member advertisements for the newsletter and getting the ads to the Newsletter Editor in time for publication and the payments to the Treasurer as soon as is reasonable.
2. Responsible for posting on social media on behalf of the Club as directed by the BOD.
3. Responsible for ensuring the Club brochure is updated as needed and for giving copies of the Club brochure to casino cages as well as for use at collector shows, when feasible. This can be a dual effort with the Membership Officer.
4. Seeks ways to bring in additional revenue (i.e.: t-shirts, mouse pads, buttons, tote bags, pens, notepads, etc.) and presents those ideas to the BOD for approval/funding.
5. Act as a liaison between casino staff and the Club when directed by the BOD.
6. Is allowed to recruit assistance from the membership for workload intensive tasks when needed.
7. Responsible for reporting all activity performed to the BOD as soon as possible via email.

### **B. Board Member Emeritus.**

There shall be a category of Board member known as a *Board Member Emeritus* who is nominated and unanimously elected by the Board of Directors without any absent, abstained or recused votes.

1. This group functions informally and their primary role is to provide, at their discretion, support, advice, and expertise to the Board of Directors toward the betterment of the Club. There may be several active members of this board at any time. Membership on this board is in perpetuity unless the member themselves requests to be removed.
2. Board Member Emeritus is an honorary title used to recognize a member who has provided outstanding service to the Club over time. There may be several members who are honored this way and the group will be referred to as "The Emeritus Board". These are non-voting members with no fiduciary responsibilities, duties, or liabilities. This group functions informally and their primary role is to provide, at their discretion, support, advice, and expertise to the Board of Directors. A

Board Member Emeritus shall be entitled to receive all written notices and information which are provided to the Board of Directors as necessary to provide such assistance, and to attend all non-closed Board of Directors meetings.

**C. Club Ambassador**

1. Promotes good will and interest in the Silver Strikers Club and the hobby of Silver Strike collecting.
2. Represents the Club at the request/behest of the BOD as the Club Ambassador.
3. Can establish confidential relations with Casinos, manufactures, mints and other clubs to exchange information for the advancement and betterment of the Club and the hobby.
4. Has the ability to interface with commercial entities directly to foster new and existing relationships with the goal of producing a positive image of the Club and the hobby.
5. Has the ability to send out “Thank you” letters on behalf of the Club.
6. Makes informational announcements on Social media, in the Club newsletters and if necessary in Club flyers as necessary to the membership via email with BOD approval.
7. Will advise the BOD of any issues that affect the image of the Club.
8. Will report to the BOD via email as soon as feasible on all activities performed in this roll.

**D. Conductor/Sentinel**

1. Leads informal new member orientation at in person meetings, Virtual meetings or via welcome package.
2. Conducts/controls entry point of member only/ticketed events working in conjunction with the Sergeant of Arms and volunteers as needed.
3. Records and reports to the Members of the Board the attendance tally of any monitored event.
4. Reporting to Members of the Board, assisting Members of the Board prior to and during meetings/events, enlists new members.
5. Maintains security of areas designated by Members of the Board to the best of their abilities.
6. Maintains general awareness of meeting areas for safety of the membership.

**E. Grievance**

1. Handles all complaints/grievances from Club members;
2. Ascertain the facts related to the complaint/grievance;
3. Makes recommendations to the Board regarding the complaint/grievance;
4. Any breach of conduct shall be brought to the attention of the Board.

**F. Historian**

1. Provides an article, in a timely manner, for the Club newsletter on previous Club events, Silver Strike or Casino history for educational or entertainment value.

2. May be asked to provide a presentation at the Annual Club meeting regarding club history as requested by the BOD.
3. Performs any club related historical research requested by the BOD.
4. Performs Club related historical research for all members when requested, as long as the request is reasonable and can be completed without undue burden.

#### **G. Photographer**

1. Will be available and cognizant to take photographs at key Club and Special events.
2. Is responsible to take photographs during all Award presentations, Four Queens Slot Tournament winners (last and 1<sup>st</sup> through 20<sup>th</sup> places), other presentations, and any other event deemed necessary by the BOD.
3. At their discretion will randomly take photographs of the membership during all social gatherings.
4. May appoint another member to fill in when unable to be present with BOD approval.
5. All photos taken will be provided to the Club for processing in a timely manner for use in the Club Newsletter or other published item that promotes the Club or informs the membership.

#### **H. Sergeant at Arms**

1. Primary duty is to maintain order during Club meetings/Events.
2. Shows up early to functions and helps prepare for meetings/events and then greets members and guests.
3. Works with Conductor/Sentinel during “Members Only/Ticketed” functions. May, if needed to accomplish duties, enlist the help of other members.
4. Reporting to/Assists Members of the Board prior to and during meetings/events.
5. Maintains order, provides motivation/enthusiasm.
6. Assists in boosting membership.
7. Enlists other members for temporary help to accomplish assigned tasks/duties.
8. Maintains general awareness of meeting areas for safety of the membership.

#### **I. Social Director**

1. Oversees the club's social activities and events.
2. Makes arrangement for all Club social activities including special events, and social mixers to attract new club members.
3. Will be responsible to operate special fundraising events for the Club. (Such as Raffles, Cash Drawings, Auctions and other fund raising functions) and presents those ideas to the BOD for approval/funding.
4. Makes all the food and beverage arrangements per BOD approval and funding.



5. Will project or estimate ticket prices to cover the costs and come up with ideas to help the club raise funds for free member events when approved by the BOD.
6. Conducts interviews and qualifies caterers or vendors for the events or activities, suggests ideas for the menu, scouts locations for events, erects decorations and any other needed arrangements for said events or activities and works with the BOD to finalize these events/activities.
7. May when necessary recruit club members to help with heavy workload or labor intensive activities to achieve these duties.
8. Will report to the BOD via email as often as necessary on all activities performed in this role.

**J. Other Appointees**

1. Other appointees as needed to support the activities of the Club.

**V. MEETINGS**

1. The Club will hold its annual meeting in Las Vegas once a year in January;
2. An Agenda for the annual Club meeting will be prepared in advance;
3. The Officers shall conduct Board meetings quarterly at minimum and more often if needed

**VI. DUES/MEMBERSHIP**

1. Effective April 1, 2023, annual membership dues are \$15.
2. Renewal dues are due each year on the anniversary date of each member.
3. The membership period for each member will be from the first day of the month in which their application and full payment is processed. Their anniversary date will be on that date each successive year.
4. The grace period for paying renewals is 60 days. If a person wants to renew after their membership has lapsed, they will be processed as a new member with a new number and new anniversary date. If a past member would like to keep their old number and anniversary date, they may if they pay all past renewal fees due.

**VII. TERMINATION OF MEMBERSHIP**

1. Any member violating the Bylaws, Constitution or Code of Ethics of this Club or who has been convicted of a criminal offense, engaged in conduct unbecoming to a member or engaged in conduct prejudicial to the welfare of the Club shall be subject to disciplinary action up to and including expulsion from the Club.

**VIII. POLICIES OF THE CLUB**

1. No substantial part of the activities of the Club shall be carrying on propaganda or otherwise attempting to influence legislation (except as otherwise provided for by Section 501(h) of the Internal Revenue Code, or by participating in, or intervening

in, including the publication or distribution of statements) or any political campaign on behalf of any candidate for public office.

2. Usage of Club Position/Title nomenclature. No Member of the Board or a member who is serving in an appointed club position shall use their title, i.e., "Silver Strikers Club President" or a reference to it, for any reason other than conducting Club business or duties. There will be a onetime notice sent out to all members stating the new by-law and a deadline for adherence to it. Then from there going forward, a first-time offence notification sent asking the offending party to remove the club title being used with a (5) day period to comply, failure of removal or a second offence or multiple offences will result in actions being taken by the BOD that could range from removal of their elected or appointed position to revocation of membership in the Club for up to (1) one year. Improper use of the Club title includes, but not limited to, personal emails, email signatures, social media, websites outside of Club business/duties, and non-Club related business uses of any type. This does not preclude a member using their member number i.e. SS-XXXX for these above listed title usage exclusions.

## **IX. MENTORSHIP PROGRAM**

1. The Mentorship program goal is to allow members to learn the duties of any/all elected and appointed Club officer positions.
2. Members can apply for any position they are interested in learning about by contacting any Board member.
3. The applying member will have the goal of benefiting the Club by holding an officer position in the future and/or stepping in for that position when needed on a temporary basis.
4. All Officers of the Club will do their best to mentor the member by including them fully in the tasks they normally perform, excluding issues that require privacy.
5. The member will agree to not disclose club business until released in a Club newsletter or flyer.
6. In cases of dissimilar personalities between mentor/mentee the board may reassign the mentee to another officer as needed.
7. Ad hoc changes as determined by the BOD may be necessary to refine this new program and will be added to the bylaws when possible.